



# 岩宗建築有限公司 Wan Chung Construction Co., Ltd.

## OHS Policy Statement

Our paramount commitment is to provide safe and health working conditions for the prevention of work-related injury and ill health and its appropriate to our purpose, size and context and to the specific nature of its OHS risks and opportunities. Also we commit to i) recognize safety and health at work as an integral part of our business performance; ii) not only to comply with applicable legal requirements and with other requirements to which we subscribes that relate to OHS hazards, but to achieve higher standards than all provisions of OHS Ordinances and their Regulations; iii) to provide adequate and appropriate resources to implement the policy; iv) to ensure employees have understood, implemented, maintained the policy; v) to ensure employees have received adequate and appropriate training to perform their duties and responsibilities competently; vi) to ensure review of OHS policy statement and management system has been done bi-annually; vii) to prevent injury and ill health and continual improvement in OHS management and performance; viii) to ensure everything is complying with policy; and ix) to consult and involve employees so as to secure our commitment to the policy and its implementation; x) to provide a framework for setting the OHS objectives; and xi) to eliminate hazards and reduce OHS risks. All employees including all levels, from top management down to frontline employees have their personal health and safety responsibilities thereupon to ensure our commitments have been achieving. To have a continual improvement, the Director being the Chairman of Safety, Health and Environmental Management Committee who shall take up the final responsibilities and accountability in overall charge of setting, supporting, coordinating, promoting, implementing, monitoring and reviewing on all OHS objectives and related activities. Employees are all welcome to express their opinions via the Committees.

22<sup>nd</sup> December 2020

