

## Code of Conduct for Subcontractor and Supplier

Wan Chung Construction Company Limited requires our subcontractors and suppliers shall comply with the following provisions and ensure that their directors, employees, and agents are aware of the following provisions:

- (a) Prohibiting their directors, employees, agents and sub-contractors who are involved in the Contract from offering, soliciting or accepting any advantage as defined in section 2 of the Prevention of Bribery Ordinance, Cap 201 when conducting business in connection with the Contract;
- (b) Requiring their directors, employees, agents and sub-contractors who are involved in the Contract to declare in writing to us any conflict or potential conflict between their personal/financial interests and their duties in connection with the Contract. In the event that a conflict or potential conflict is disclosed, subcontractors and suppliers will take such reasonable measures as are necessary to mitigate as far as possible or remove the conflict or potential conflict so disclosed;
- (c) Prohibiting their directors, employees who are involved in the Contract from engaging in any work or employment other than in the performance of the Contract, with or without remuneration, which could create or potentially give rise to a conflict between their personal/financial interests and their duties in connection with the Contract;
- (d) Taking all measures as necessary to protect any confidential/privileged information or data entrusted to them by us from being divulged to a third party other than those allowed in the Contract.

Wan Chung Construction Company Limited